

Appendix C

Risk Thresholds for West Berkshire Council

IMPACT

Impact Rating	Financial loss to Council	Personal / Staff or Customers	Assets / Physical / Information	Reputation	Legal (litigation, regulatory, contract)
4	£1m +	Death	Loss of main building / Loss of main ICT system – eg Email / Payroll / network	Adverse publicity nationally HSE / Fire Authority prosecution	Likelihood of successful legal challenge
3	£500k - £1m	Major injury / hospitalisation	Partial loss off main building or total loss of minor building. Temporary loss of major ICT system – up to one week, total loss of minor ICT system	External agency criticism – EG Auditor, Ofsted etc HSE / Fire Authority enforcement action	Possibility of successful legal challenge
2	£100k - £500k	Major financial loss £1,000+ Illness eg stress / minor accident / RIDDOR	Partial loss of minor building. Temporary loss of minor ICT system – up to one week. Loss of Major system – up to one day	Ombudsman complaint upheld	Possibility of legal challenge, outcome balanced
1	Less than £100k	Minor Financial loss up to £1,000 / complaint / Grievance	Loss of minor ICT system - up to one day	Adverse publicity locally	Possibility of legal challenge, likely to be unsuccessful

LIKELIHOOD

Likelihood Rating	Incidents	Probability
4	Very Likely – This risk is presently affecting the Council	81% - 100%
3	Likely – This risk is very likely to affect the Council	51 - 80%
2	Possible – This risk is will possibly affect the Council	21% - 50%
1	Unlikely – This risk is unlikely to affect the Council	0 - 20%

RISK TREATMENT

Risk Level	Gross Score	Net Score	Escalation	Response
High	12-16	9-16	Add to Directorate or Corporate Risk Register	Allocate to Director to oversee and Head of Service implement agreed actions. Where no effective actions are identified, add to the Key Issues list for regular monitoring by Corporate Board.
Medium	8-16	4 - 8	Identify assurance that identified controls are effective	Allocate to Director to oversee and Head of Service to put in place Controls Assurance
Low	1 - 8	1 - 3	None	Consider at next annual review

IMPACT

4	Extreme impact – Rarely 4	Extreme impact – Moderate 8	Extreme impact – Likely 12	Extreme impact – Almost certain 16
3	High impact – Rarely 3	High impact – Moderate 6	High impact – Likely 9	High impact – Almost certain 12
2	Medium impact – Rarely 2	Medium impact – Moderate 4	Medium impact – Likely 6	Medium impact – Almost certain 8
1	Low impact – Rarely 1	Low impact – Moderate 2	Low impact – Likely 3	Low impact – Almost certain 4

1

2

3

4

LIKELIHOOD